

2014/0252

COMMON CONSTRUCTION WAGE SCALE

Date: May 1, 2014

City: Jasper

County: Dubois

Project Description and Scope: Public Works Projects for the Patoka Lake Regional Water and Sewer District

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine a scale of wages adopted at this meeting applies to any other public work construction project covered by the Indiana Common Construction Wage Act for which the same awarding government agency awards bids not later than three (3) months after the date the committee adopts a wage scale for the original project.

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/ Heat & Frost Insulators	Skilled	\$28.65	\$11.98	\$40.63
	Semiskilled	\$20.06	\$11.98	\$32.03
	Unskilled	\$14.33	\$11.98	\$26.31
Boilermakers	Skilled	\$33.78	\$25.88	\$59.66
	Semiskilled	\$27.02	\$25.88	\$52.90
	Unskilled	\$20.27	\$25.88	\$46.15
Bricklayers, Stone Masons	Skilled	\$30.04	\$11.32	\$41.36
	Semiskilled	\$24.03	\$11.32	\$35.35
	Unskilled	\$15.02	\$11.32	\$26.34
Carpenter	Skilled	\$25.20	\$17.61	\$42.81
	Semiskilled	\$20.16	\$17.61	\$37.77
	Unskilled	\$15.12	\$17.61	\$32.73
Cement Masons	Skilled	\$24.75	\$15.30	\$40.05
	Semiskilled	\$19.80	\$15.30	\$35.10
	Unskilled	\$14.85	\$15.30	\$30.15
Drywall Finishers, Plasters	Skilled	\$26.30	\$12.71	\$39.01
	Semiskilled	\$19.73	\$11.31	\$31.04
	Unskilled	\$13.15	\$9.91	\$23.06
Electricians, Sound and Communication Workers	Skilled	\$35.67	\$14.57	\$50.24
	Semiskilled	\$22.12	\$11.16	\$33.28
	Unskilled	\$14.27	\$9.19	\$23.46
Elevator Constructors	Skilled	\$39.72	\$23.08	\$62.80
	Semiskilled	\$31.78	\$21.52	\$53.30
	Unskilled	\$27.80	\$21.14	\$48.94
Glaziers	Skilled	\$26.33	\$10.42	\$36.75
	Semiskilled	\$18.44	\$10.42	\$28.86
	Unskilled	\$13.17	\$10.42	\$23.59
Iron Workers	Skilled	\$27.02	\$17.01	\$44.03
	Semiskilled	\$21.62	\$17.01	\$38.63
	Unskilled	\$16.21	\$17.01	\$33.22
Laborers, Asbestos Abatement Worker (use semiskilled rate)				
	Skilled	\$23.62	\$12.96	\$36.58
	Semiskilled	\$23.12	\$12.96	\$36.08
	Unskilled	\$22.62	\$12.96	\$35.58

Millwright:	Skilled	\$26.00	\$19.38	\$45.38
	Semiskilled	\$24.70	\$19.38	\$44.08
	Unskilled	\$15.60	\$19.38	\$34.98
Operating Engineers	Skilled	\$31.83	\$14.32	\$46.15
	Semiskilled	\$30.83	\$14.32	\$45.15
	Unskilled	\$22.70	\$14.32	\$37.02
Painters Brush, Roll	Skilled	\$26.05	\$13.25	\$30.30
	Semiskilled	\$20.84	\$12.05	\$32.89
	Unskilled	\$13.03	\$12.05	\$25.08
Painters Spray, Sandblast	Skilled	\$27.05	\$13.25	\$40.30
	Semiskilled	\$21.84	\$12.05	\$33.89
	Unskilled	\$14.03	\$12.05	\$26.08
Pile Driver	Skilled	\$26.20	\$17.61	\$43.81
	Semiskilled	\$20.96	\$17.61	\$38.57
	Unskilled	\$15.72	\$17.61	\$33.33
Pipefitters & Steamfitters, Plumbers	Skilled	\$34.54	\$15.51	\$50.05
	Semiskilled	\$22.45	\$15.51	\$37.96
	Unskilled	\$16.23	\$15.51	\$31.74
Roofers	Skilled	\$27.24	\$13.00	\$40.24
	Semiskilled	\$19.07	\$11.88	\$30.95
	Unskilled	\$16.34	\$11.50	\$27.84
Sheet Metal Workers	Skilled	\$29.27	\$19.70	\$48.97
	Semi Skilled	\$20.36	\$19.70	\$39.82
	Unskilled	\$14.64	\$7.65	\$23.14
Sprinkler Fitters	Skilled	\$33.19	\$13.55	\$46.74
	Semiskilled	\$23.23	\$13.55	\$36.78
	Unskilled	\$16.59	\$7.31	\$23.90
Teamsters	Skilled	\$22.76	\$14.11	\$36.87
	Semiskilled	\$22.54	\$14.11	\$36.65
	Unskilled	N/A	N/A	N/A
Tile, Marble Setters, Terrazzo	Skilled	\$25.54	\$11.67	\$37.21
	Semiskilled	\$20.43	\$11.67	\$32.10
	Unskilled	\$12.77	\$11.67	\$24.44
Tile, Marble Setters, Terrazzo Finisher	Skilled	\$19.10	\$11.67	\$30.77
	Semiskilled	\$15.28	\$11.67	\$26.95
	Unskilled	\$ 9.55	\$11.67	\$21.22

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representing Industry

Taxpayer Appointee of the Awarding Agency

Appointee of the County Legislative Body

Appointee of the ABC

May 1, 2014
Date

PHILLIPS AND PHILLIPS

A Professional Corporation
301 West Main Street
Boonville, Indiana 47601

FACSIMILE TRANSMISSION

TO: DOL COMMON FAX NUMBER: 317-234-4449
CONSTRUCTION WAGE

FROM: MICHAEL PHILLIPS FAX NUMBER: 812-897-2990

DATE: 3 FEBRUARY 2015 PAGES: 4

MEMO: COMMON CONSTRUCTION WAGE SCALE
PATOKA LAKE REGIONAL WATER AND SEWER
DISTRICT

IF YOU HAVE ANY PROBLEMS WITH THIS FAX TRANSMISSION PLEASE
CONTACT THE SENDER AT (812) 897-3500

IMPORTANT: The information contained in this facsimile message is attorney privileged and confidential information intended only for the use of the individual or entity above named. If the reader of this message is not the intended recipient or the agent or employee responsible for delivering the message to the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited. If you have received this communication in error, please immediately notify us by telephone (collect) or return the original message to the sender.

